



HOURS: Full-time

STARTING: December 13, 2021

Please submit a resume, letter of interest, and three professional references to the Hiring Committee at 1stgrade@theberkeleyschool.org.

The Berkeley School, a progressive, preK-8 independent school in the East Bay portion of the San Francisco Bay Area, seeks a 1st grade teacher for the remainder of the 2021-22 school year as the classroom teacher is out on parental leave.

The Berkeley School focuses on developing each child's academic and life skills in a learning environment shaped by two truths of civic engagement: *we are interdependent* and *what we do matters*. Our graduates grow up to make a positive difference in communities where they learn and work through the ways that they observe, think, plan, and act. Our teachers enact this vision in their daily work with students, ensuring that our school fulfills its mission to ignite curious minds, awaken generous hearts, and engage a changing world.

We are committed to principles that promote effective, inclusive teaching practices and create culturally responsive educational environments for each student, and we value the skills, knowledge and experiences that an inclusive and diverse workforce brings to our school. As we seek to educate the whole child, affirming the cultural histories and identities of all our students, we seek faculty and staff who are knowledgeable and experienced in helping each student grow. If you see this approach as critical to teaching and learning, we urge you to apply.

OVERVIEW: At The Berkeley School, the 1st grade teacher works with an instructional support teacher to plan and deliver developmentally appropriate, meaningful, and effective daily instruction. This position reports to the Director of K-8 Teaching and Learning.

Primary Responsibilities

- Create an instructional environment to meet the diverse intellectual, social, emotional, and physical needs of 1st-grade students
- Assess student progress regularly and effectively
- Communicate in partnership with parenting adults and other faculty
- Work in partnership with the Socio-Emotional Learning/Health Teacher and Learning Specialist to support students
- Meet with teaching teams as needed and requested
- Take on a number of supervisory duties, such as lunch or recess
- Perform other duties as assigned by the Director of K-8 Teaching and Learning and the Head of School

Preferred Qualifications

- Demonstrated understanding of culturally responsive teaching practices that support a diverse community and a commitment to ongoing growth and tangible advancement in this area
- Experience or familiarity with 1st grade curricula, including Bridges, Number Corner, Lucy Calkins for Readers and Writers Workshop, and FOSS science curriculum
- Understanding of diverse assessment practices as well as differentiated instruction
- Demonstrated experience using positive classroom management skills with lower-elementary students
- Experience or desire to embed equity, social justice, and civic engagement principles into teaching practices and curriculum

- Demonstrated ability to build positive, appropriate relationships with students and teachers
- Ability to collaborate and communicate effectively with students, families, and colleagues verbally and in writing
- Experience or desire to work with a highly collaborative teaching teams
- Demonstrated commitment to ongoing professional growth and development

Overview of the School:

Founded in 1964 as Berkeley Montessori School, The Berkeley School is an intentionally small preK-8th grade school of 220 students on two campuses. We focus on developing academic and life skills in joyful, rigorous learning environments deeply rooted in civic engagement. Applicants are encouraged to visit our website at www.theberkeleyschool.org to learn more about our program.

Salary and benefits are competitive and commensurate with experience. We are an equal opportunity employer and do not discriminate on the basis of race, ethnicity, age, gender, sexual orientation, or gender identification.