



Early Childhood Campus Director (Full Time)

Start Date: July 1, 2020

The Berkeley School, a progressive, preK-8 independent school in the East Bay portion of the San Francisco Bay Area committed to civic engagement, seeks a Director to lead a vibrant, multicultural Early Childhood Campus (ECC) community that forms the foundation of our students' preK-8 academic, social, and emotional development and the family-school partnerships that allow that development to flourish. The ECC Director leads a team of 17 professional, committed teachers and staff members in working with 98 2.7 – 6 year old students and their families in five multi-aged classrooms on a beautiful, indoor/outdoor campus located just a few blocks from the University of California campus.

The Berkeley School focuses on developing each child's academic and life skills in a learning environment oriented towards civic engagement. Our graduates learn to make a positive difference, through both political and non-political means, in communities where they learn, work, and live. Our teachers curate classrooms that facilitate this learning on a daily basis, ensuring that our school can fulfill our mission to ignite curious minds, awaken generous hearts, and engage a changing world

We are committed to principles that promote effective, inclusive teaching practices and create optimal educational environments for each student, and we value the skills, knowledge and experiences that a diverse workforce brings to our school. As we seek to educate the whole child, affirming the cultural histories and identities of all our students, we seek faculty and staff who are knowledgeable and experienced in helping each student grow. If you see this approach as critical to teaching and learning, we urge you to apply.

OVERVIEW: The Early Childhood Campus Director is a member of the school's senior leadership group and reports directly to the Head of School. The ECC Director is responsible for ensuring that all aspects of the early childhood program support the mission, vision, values, and learning outcomes of the school, and conform to all early childhood rules and regulations mandated by the State of California. The ECC Director works closely with the K-5 Division Head, Middle School Division Head, and Director of Teaching and Learning to ensure program alignment and consistency.

PREFERRED QUALIFICATIONS:

- deep commitment to education and the well-being of children
- ability to support, supervise and mentor faculty and staff effectively – as individuals and teams
- ability and motivation to connect effectively with parenting adults and build culturally responsive home-school partnerships
- ability to communicate clearly and decisively, and to structure processes that lead to team buy-in and successful results
- flexibility and creativity; ability to work within constraints and find solutions
- commitment to staying current on research in education, independent schools, and child development
- ability to operate autonomously within given constraints and in the context of a team-based leadership model
- previous classroom teaching experience

Overview of the School:

Founded in 1964 as Berkeley Montessori School, The Berkeley School is an intentionally small preK-8th grade school of 280 students on two campuses. We focus on developing academic and life skills in joyful, rigorous learning environments deeply rooted in civic engagement. Applicants are encouraged to visit our website at www.theberkeleyschool.org to learn more about our program.

Salary and benefits are competitive and commensurate with experience. We are an equal opportunity employer and do not discriminate on the basis of race, ethnicity, age, gender, sexual orientation, or gender identification.

Please submit a resume, letter of interest, and two professional references to the Hiring Committee at eccemployment@theberkeleyschool.org.